

**DEPARTMENT OF THE TREASURY
FEDERAL LAW ENFORCEMENT TRAINING CENTER
GLYNCO, GEORGIA 31524**

FLETC DIRECTIVE (FD)

NUMBER: 70-10.D

Subject:

DATE: 02/03/87

Sunset Review:

STUDENTS EXHIBITING SERIOUS
BEHAVIORAL PROBLEMS

1. PURPOSE. This directive establishes the procedures to be followed when a student exhibits a serious behavioral problem.
2. SCOPE. This directive applies to all students and staff assigned to duty at the Federal Law Enforcement Training Center (Glynco or Manana).
3. CANCELLATION. FLETC Directive 70-10.D, Students Exhibiting Serious Behavioral Problems, dated October 7, 1983.
4. REFERENCES.
 - a. FLETC Directive 67-35.C, Student Misconduct.
 - b. FLETC Directive 68-10.A, Injuries or Illnesses Occurring During Non-Duty Hours at the Federal Law Enforcement Training Center.
5. DEFINITION. A serious behavioral problem is defined as one of an apparent mental or emotional nature that may result in harm to the affected student or to others, or is significantly disruptive to training activities. Guidance relating to other types of student illnesses or misconduct is referenced in paragraph 4, above.
6. POLICY. It is the policy of the Federal Law Enforcement Training Center to identify, investigate, and provide available assistance to any student displaying serious behavioral problems and to take appropriate steps, including removal from training, to protect the student or others from possible harm connected with the behavior. Resolution of problems will be developed in conjunction with the student's employing agency and with minimum disruption of normal training activities.
7. RESPONSIBILITIES. The Offices of General Training (OGT), Special Training (OST), State and Local (OSL) and Manana Operations (OMO) in conjunction with a

student's employing agency are responsible for effecting the policy set forth in paragraph 6, above.

8. PROCEDURES.

a. Any person at the Center who observes a student with a serious behavioral problem should report the matter to:

(1) FLETC Security when the student involved is in training at Glynco. FLETC Security will notify the appropriate Program Manager, or the student's participating organization on-site representative. The Program Manager will keep the appropriate Assistant Director apprised of the situation until resolved.

(2) Assistant Director, Marana Operation if the student is in training at Marana.

b. The officials notified shall take such measures as may be reasonably necessary to prevent harm to the student or others.

c. Following the initial information and/or action, the appropriate Program Manager will promptly discuss the situation with the student's on-site representative or employing agency and agree on a proposed course of action. The Center Director will be the final arbiter in case of disagreement.

d. The matter will be investigated as soon as practicable. As a general rule, the appropriate Assistant Director is responsible for assuring that the investigation is conducted if the student is enrolled in a Center basic or Center advanced program. The on-site organization representative will investigate if the student is in an integrated basic, follow-on basic or agency advanced program. In any event, the investigation will be closely coordinated between the appropriate Assistant Director and the student's employing organization, and in accordance with the agreed upon course of action.

e. As early as possible, the advice and counsel of the Center physician and/or other qualified mental health professional will be obtained and necessary examination and observation conducted. Where a serious disorder dictating an immediate need for further treatment and observation is apparent, the Center physician and/or other qualified mental health professional will execute documents necessary for appropriate care at the nearest available mental health facility. If an emergency situation occurs outside normal working hours at Glynco, Security will arrange transportation for the student to the Glynn-Brunswick Memorial Hospital emergency room, and will notify the Mental Health Clinic that the student is on the way to that location. In Marana, the class counselor will arrange transportation for the student to

the Northwest Hospital emergency room if an emergency occurs outside normal working hours.

f. The appropriate Assistant Director will determine, after consultation with the employing agency, if and when the student should be returned to training status. Cases involving unusual circumstances which may establish a precedent and those in which the Assistant Director and the employing agency cannot agree will be referred through channels to the Director for resolution.

g. Should the decision be made to return the student to his/her duty station, appropriate security, safety, and transportation arrangements will be made by the appropriate Assistant Director's Office and the employing agency.

h. As necessary, notification to the student's family will be made by the employing agency.

i. The Deputy Director will be notified immediately by the appropriate Assistant Director when any student is suspected to have a serious behavioral problem and will be informed of all actions in the case until the student has departed the facility or a decision to continue the student in training has been made. Immediately upon being notified, the Deputy Director will notify the Director and will keep the Director informed of all actions taken until the matter is resolved.

9. OFFICE OF PRIMARY INTEREST. Office of the Director.

Charles F. Rinkevich
Director